

The Nominations Committee of the Unitarian Universalists of Transylvania County presents the following slate of candidates to fill vacant positions on the Board of Trustees and on Congregational Committees and returning candidates who have agreed to and are eligible to serve another year on the Board or on Congregational Committees.

Office/Role	New Nominee	Returning Nominee
President		Ian Cowie
President-Elect	Phillip Thomason	
Secretary		**
Treasurer		Mike Griffith
Treasurer-Elect	Victoria Kerr	
Board Member-at-large		Vicki Held 2 nd Year
Board Member-at-Large		Glenn Cockerham 3 rd Year
Board Member-at-Large	Jill Beach	
Nominations Committee		Susan Zelle 3 rd Year
Nominations Committee	Susan Slocum	
Nominations Committee	Donna Reyburn	
Endowment Committee		Richard Mills 2 nd Year
Endowment Committee	Margaret Brown	
Endowment Committee	Sharon Moya	

We have determined that each candidate is eligible (i.e., is a member) and have contacted all candidates; all have agreed to serve in the roles for which they have been identified, if elected by act of the Congregation.

**We were not successful in identifying an individual to serve as Secretary. However, we knew as we entered the search process that Kay Webb, the current

Secretary, would agree to serve another year in that role. Kay’s qualifications and record of performance in this role are impeccable.

We separate the nomination of Kay as Secretary from the nomination of the other candidates because the By-laws, at Section V.D.1.c (see Footnote), provide for only three consecutive terms of service for the office of the Secretary; Kay is finishing her third term at the end of this fiscal year.

Accordingly, we suggest two actions by the Congregation to address this issue:

First, move to suspend the By-laws at Section V.D.1.c, **for this meeting only**, and second, if the first motion carries, move to nominate Kay to serve a fourth term as Secretary.

Finally, we suggest that the Board consider recommending that the congregation revise the By-Laws as they relate to term limits for Officers and Members-at-Large. As these roles are defined at V.D.1.a and d, the offices of President-and Treasurer are limited to single one-year terms. Further, implicit in the creation of the offices of President-Elect and Treasurer-Elect, both defined as single year terms, is a succession plan that limits terms for these Offices to one year. We think there is good reason to limit terms for these offices, particularly for the role of Treasurer. However, we are not convinced that there are compelling reasons to limit either Members-at-Large or the Secretary from serving more than 3 terms.

Respectfully submitted.

Susan Zelle
Peter B Mockridge

Footnote: By-laws at Section V.D.1.c : V. ROLE OF THE BOARD OF TRUSTEES . . . D. COMPOSITION AND TERMS . . . 1. The Board shall consist of: . . .c. the Secretary, who serves up to three consecutive one-year terms . . .